COMPANY PROFILE

“Your Solutions Partner”
MISSION

To be the leading provider of a range of Engineering solutions in the region.

OBJECTIVE

- To offer Efficient and Reliable Engineering Solutions.
- To provide quality services to our clients which will foster long term partnerships
- To offer solutions which aren’t environmentally hazardous.
- To offer SMART solutions to meet our clients needs.
EMPLOYEES

MANAGEMENT TEAM

- Mr. Arthur Nsubuga Kironde.
  Director, Roles:
  i. Leads and develops the corporate culture of the organization.
  ii. Develop and implement strategic plan for the company.
  iii. Development of business plan, long term and future of the organization.
  iv. Manages the staff, customers, the budget, the assets and company resources.

- Mr. Thomas Semanda
  General Manager, Roles:
  i. Formulate corporate policies by which personnel must abide when performing tasks.
  ii. Oversee work of department heads and segment chiefs.
  iii. Ensures that Human resource policies are adequate and functional.
  iv. Oversee activities directly related to providing services.
  v. Implement workers safety and monitors cost levels.

- Ms. Jackie Wanyana
  Administration / Finance Head, Roles:
  i. Supporting the business in the area of Human resources.
  ii. Handling the HR function
  iii. Chief company Accountant.
  iv. Management of all company financials.

- Mr. Steven Sebagala John
  Chief Technical Officer, Roles:
  i. Projects Manager for the organization.
  ii. Develops budgets and Bill of Quantities for projects.
  iii. Oversees execution of the projects.
  iv. Coordinate with subcontractors, and materials suppliers and other service providers.
  v. Develops project execution plans.
TECHNICAL TEAM ENGINEERS

- Lawrence Lukwagana
  ICT Operations Manager
  i. Ground project execution planner and leader.
  ii. Define project scope, goals and deliverables.
  iii. Ensures implementation of the project plan in regard to the draughtsman's plan and maintaining standards.
  iv. Project risk management to analyze and mitigate potential risks.
  v. Project cost management to identify needed resources and maintain budget cost.

- Herbert Kaweesa
  Field Operations personnel (ICT and Electricals) Roles
  i. Field project implementation
  ii. Site main contact
  iii. Ensures implementation of the project plan in regard to the draughtsman's plan and maintaining standards.
  vi. Project cost management to identify needed resources and maintain budget cost.

- Mr. Benard Mukwaya
  Field Operation personnel (ICT), Roles
  iv. Field project implementation
  v. Site main contact
  vi. Ensures implementation of the project plan in regard to the draughtsman's plan and maintaining standards.
  vii. Project cost management to identify needed resources and maintain budget cost.
AREAS OF PROFICIENCY

A. ELECTRICAL ENGINEERING

- Consultancy services
- Electrical Installations works. Domestic and Industrial Installations. Supply of Electrical Accessories.
- Supply and installation of Solar systems.
- Supply and installation of power backup systems. Inverter units.
- Supply and installation of earthing systems.

B. ICT WORKS

Telecom Works;

- Consultancy services.
- Tower fabrications and Tower Construction (setup works)
- Turnkey Construction of GSM Sites
- Base Transceiver Station (BTS) installations works
- Covering equipment installation, Radio Frequency (RF) circuitry Installation.
- Microwave installations (Radio & TV Broadcast Works).
- Technical Support services
- Site Acquisition Recovery works
- Fiber Optic works.
- Local Area Network (LAN, WAN, PABX system supply and Installations)
PROJECTS / CONSULTANCIES UNDERTAKEN

Achievements:

i. Technical Consultancy services to BBC World Service Trust supported Radio Stations
   Involved included: Radio Palwak in Pader, Radio King in Gulu, and Radio Mighty Fire in Kitgum.
   Scope of work undertaken:
   - Telecom Engineering Consultancy services
   - Participated in the procurement of a range of broadcast equipment such as telephone hybrid 1X6 units.
   - Training of personnel in the use of the equipment such as digital broadcast mixer (Allen and Heath), digital recorders, and remote broadcast comrex units.
   Execution period: Between June 2010 to January 2011.

ii. Technical Consultancy services to Power FM LTD, both Kampala and Gulu Sites.
    Scope of work undertaken:
    - Telecom Engineering Consultancy Services.
    - Supply of equipment for Power FM Gulu Base Transceiver Station. Design and Installation of Site.
    - Technical Support services to the station to ensure 24Hour broadcasting. This cover pretty a lump sum of responsibilities.
    - Training of Technicians for the station.
    Execution period: Between July 2010 to Date.

iii. Technical Consultancy Services to Musana FM in Kiwoko. Technical support covered and was not limited to: was as well trained to be able to support the station.
    Scope of work done:
    - Telecom Engineering Consultancy Services.
    - Technical Support services to the station to ensure 24Hour broadcasting. This cover pretty a lump sum of responsibilities.
    - Training of Technicians for the station.
    Execution period: Between August 2009 to date.
IV. Technical Consultancy services to Radio Kalenjin in Soroti. Technical Support covered and was not limited to: was as well trained to be able to support the station.

**Scope of work done:**
- Telecom Engineering Consultancy Services.
- Technical Support services to the station to ensure 24Hour broadcasting. This cover pretty a lump sum of responsibilities.
- Training of Technicians for the station

**Execution period:** February 2010 to May 2010.


**Scope of work done:**
- Supply and Installation of 2.4m VSAT (Satellite) Dish.
- Testing and basic training of personnel on how to use the facility at their individual Radio Stations.
- Civil works for mounting the VSAT (Satellite) dish.

**Execution period:** Between January 2009 to December 2010.

NB: Technical support services are still on for these projects.

VI. NIPPON PARTS LTD, NDEEBA

**Scope of work done:**
- Supply, installation and Configuration of PABX system plus 6 Extensions.
- Technical Support services still on-going.

**Execution Period:** Between December 9th 2010 and December 15th 2010.

VII. MR. KAAYA I, MUYENGA BUKASA

**Scope of work done:**
- Installation of Analog gate bell and switch systems.

**Execution Period:** Between January 14th 2010 and January 17th 2010.

VIII. AFRICAN BIBLE UNIVERSITY, LUBOWA ENTEBBE ROAD

**Scope of work done:**
- Telecom Engineering Consultancy Services.
• Technical Support services to the station to ensure 24 Hour broadcasting. This cover pretty a lump sum of responsibilities such as repair and maintenance of broadcast equipment.
• Training of Technicians for the station
• Installation of PA system for the University chapel plus audio link to the studio for broadcast.

**Execution Period:** Between October 2008 to May 2010.
Technical Support services still ongoing.

**ix. K & N ESTATES, MPERERWE, Off TASO ROAD**

**Scope of work done:**
• Civil Works Consultancy
• Supply and installation of Electrical accessories.

**Execution Period:** Between January 2009 – February 2009

**X. PRIME ROSE SUITES – BUGOLOBI**

**Scope of work done:**
• Works covered a range of ICT Solutions. Voice, Data and TV.
• Design of Local Area Network (LAN) and Wide Area Network (WAN), Voice circuitry and TV distribution network.
• Installation and configuration of PABX system and over 20 phone extensions.
• Supply and installation of 3 pieces of 16 pot network switches, data sockets and other accessories.
• Supply and installation of TV network accessories such as RF amplifiers, RF Splitters and coaxial cables.


**Xî. SUPPLY AND INSTALLATION OF ELECTRICAL ACCESSORIES PLUS CIVIL WORKS CONSULTANCY**
• Mr. and Mrs. Luyombo Estate located in Tula Kilokole zone (Executed between April 2007 and June 2007).
• Mr. and Mrs. Muluya house; of Namugongo off Mbalwa road (January 2011 (Executed between January 2011 and February 2011).
• Mr. and Mrs. Lutalo house; of Nansana, work still going-on.
Keila Estate in Kira

XII. SETUP OF WINDOWS SERVER 2008, For Women’s Hospital International

- Configuration of Active directory
- LAN SETUP and general cleanup
- Domain Controller Setup
- Installation and Configuration of NAVISION

XIII. NETWORK SETUP AND INSTALLATION OF CCTV CAMERAS FOR MILK & MORE SUPERMARKET BUTABIKA

- Design of Local Area Network (LAN).
- Set up and Configuration of the LAN.
- Installation and configuration of CCTV cameras.

XIII. NETWORK SETUP FOR HARAKA INTERNATIONAL HOLDING AT BUGANDA ROAD FLATS

- Design of Local Area Network (LAN).
- Set up and Configuration of the LAN.

XIV. NETWORK SETUP FOR LORDMAN INVESTMENTS LTD

- Design of Local Area Network (LAN).
- Set up and Configuration of the LAN.

XV. DESIGN AND SETUP OF PRODUCTION STUDIO FOR GI-IT INSTITUTE AT MAKERERE

- Structural design of Studio
- Electrical Works, Partitioning Works,
- Equipment Installation works

XVI. MultiChoice Uganda C/o ADBLU Uganda  Execution: March 2013 to Date

- Site Acquisition at Lubowa
- Construction Permit acquisition
- Consultancy for the Tower setup and all specifications.
PARTNERSHIPS

A. **DB Broadcast**
Manufacturers and Suppliers of a range of Telecommunications Equipment.

B. **BSW**
Suppliers of a range of broadcast equipment and accessories.

C. **Level One Technologies LTD**
P O Box 12786, KI’a Uganda
Digital data Communications equipment suppliers.

D. **IPCOM**
Manufacturers and Suppliers of a range of Telecommunications Equipment.

E. **AC Towers**
Manufactures and suppliers of Telecommunication Towers and High Voltage pylons.

F. **HARAKA INTERNATIONAL HOLDINGS**
Civil Works consultancy and implementation partners.
Buganda Road Flats, Block 667

G. **AVYTEL GLOBAL SYSTEMS**
ICT Solutions consultancy partners.

H. **EAGLE COMMUNICATIONS**
ICT Solutions consultancy partners.
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CERTIFICATE OF INCORPORATION

1 CERTIFY that

has this day been incorporated with Limited Liability.

Dated at Kampala, this 2ND day of SEPTEMBER 2010

Registrar of Companies

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Company TIN No: 1001573103
Looking forward to a great working partnership with your firm.

Yours truly,

Semanda Thomas

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